



Canadian Fuels
ASSOCIATION
canadienne des carburants

Ontario Division
151 Yonge St., Suite 1100
Toronto, Ontario
Canada M5C 2W7
t. 416.492.5677
canadianfuels.ca

October 14, 2016

Changing Workplaces Review

Special advisors:

C. Michael Mitchell and John C. Murray

ELCPB 400 University Ave., 12th Floor
Toronto, Ontario M7A 1T7

E-mail: CWR.SpecialAdvisors@ontario.ca

Dear Special Advisors C. Michael Mitchell and John C. Murray:

This letter provides input from the Canadian Fuels Association (Canadian Fuels) to the Ministry of Labour concerning the Changing Workplaces Review.

The Canadian Fuels Association is a national association whose members¹ provide Canadians with a reliable supply of dependable, fit-for-purpose, competitively priced fuels essential to a strong, sustainable Canadian economy. Members refine, distribute and market the fuels that power 95 per cent of Canada's trucks, trains, ships, planes and automobiles. In Ontario, members with operations include Husky, Imperial Oil, Shell Canada, Suncor, Irving and Parkland Fuel, including five petroleum refineries and a substantial portion of the distribution and marketing infrastructure in the Province.

Canadian Fuels supports that the review of the Labour Relations Act and the Employment Standards Act, appropriately reflects the balance in your mandate: Protect employees while supporting business in our changing economy. In considering this balance, Canadian Fuels is quite concerned about the increasing costs, and cumulative regulatory burden for doing business in Ontario, compared to competing jurisdictions, particularly in the U.S.

Canadian Fuels supports the October 14, 2016 submission by the Canadian Manufacturers and Exporters Association, 'CME Response to the Changing Workplaces Review Interim Report'.

Note, some members of Canadian Fuels are also members of Canadian Manufacturers and Exporters.

Sincerely,

Eric A. Bristow, P. Eng, MBA
Director Government & Stakeholder Relations
Canadian Fuels Association

¹ Canadian Fuels members: Chevron Canada Limited, Federated Co-op; Husky Energy Inc., Imperial Oil Limited, Irving Oil, North Atlantic Refining Limited, North West Redwater Partnership, Parkland Fuel Corporation, Shell Canada Products, and Suncor Energy Products Partnership.