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Ministry of Labour
Changing Workplaces Review
ELCPB 400 University Ave., 12th Floor
Toronto, Ontario M7A 1T7

CC: The Honourable Brad Duguid

**Re: Workers' Action Centre Submission to the Changing
Workplaces Review on Personal Emergency Leave**

On behalf of Community Legal Assistance Sarnia (CLAS) I would like to express our strong support for the Workers' Action Centre Submission Regarding Personal Emergency Leave.

The proposed change to remove the current exemption for companies that regularly employ fewer than 50 employees (see Option 2) addresses important gaps in the current legislative regime. At the same time, it standardizes and simplifies employer obligations and secures basic employee rights regarding personal emergency leave.

CLAS believes that the attached submission is effective because it complements clinic specific and regionally based employment law initiatives and proposals that are themselves vital to protecting the rights of all workers in Ontario.

If implemented, the proposed submission will improve workplace security for the most vulnerable employees in our communities while providing a clear, simple, and consistent guideline to employers in Ontario.



Brian Killick
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