

Mr. Mitchell and Honourable Murray  
Special Advisors  
Changing Workplaces Review  
ELCPB 400 University Ave., 12<sup>th</sup> Floor  
Toronto, Ontario M7A 1T7

Dear Mr. Mitchell and Hon. Murray:

**Re: Submission to the Changing Workplaces Review on the Interim Report**

The Changing Workplaces Review provides an unprecedented opportunity to tackle the root causes of precarious work, collective bargaining rights, and worker health and safety.

The Norfolk Health Equity Community Committee (NHECC) is a multi-sectoral group of individuals and organizations interested in the health and well-being of our communities including temporary seasonal agricultural workers.

In 2015 Norfolk & Haldimand Counties welcomed 4,180 seasonal workers. Norfolk's thriving agricultural economy relies on these workers to spend three to eight months or longer, working and living in the region before returning to their countries of origin. The work they do is often characterized by long hours and physically demanding tasks. To maintain a high level of expected productivity that directly contributes to our local economy, it is important that the health, well-being and safety of these workers be a priority.

The NHECC is respectfully requesting that all temporary foreign workers in Ontario, including seasonal agricultural workers no longer be excluded from legislated protection and rights. We ask that the Labour Relations and Employment Standards Act be amended to be inclusive of all workers in Ontario regardless of employment sector or residency status.

Yours truly,



Eustace Orleans-Lindsay

Chairperson

Norfolk Health Equity Community Committee

CC: Hon. Dave Levac  
MPP Toby Barrett  
House Leader Hon Yasir Naqvi  
Leader of the Opposition MPP Patrick Brown